

Job Title:

Speech & Language Therapist

Grade: Band 5 equivalent

Reports to: Line Manager

Responsible to: Clinical Director

Hours: Full time / Part time available

Location: DE65 5AP

Holiday: 4 weeks paid

Probationary period: 6 months

Additional other benefits:

- Pension contributions, working from home options, Band 5 /NQP dedicated admin time, regular training, weekly supervision and support with competencies (where relevant), line management, flexible working hours, career progression, regular salary reviews

About Tmall Talk:

Small Talk Speech & Language Therapy was founded in early 2007 and is led by Libby Hill. We aim to provide evidence based, engaging and effective therapy to all our clients, whether in home, school or clinic. We are neuro-divergent affirming.

Our Values:

At Small Talk, we believe all employees should strive to be:

- A Team Player
- A Clear Communicator
- Open and Honest
- Excellent and Forward Thinking in their Clinical Practice
- Reflective
- Flexible and Adaptive
- Positive

Job Purpose:

To provide speech and language therapy within schools, clinic or client's homes.

To assess and treat own caseload of clients and maintain records as an autonomous practitioner

To ensure the service is provided in close collaboration with education staff and other professionals to meet the needs of the clients

The clinical work will include:

- Assessing and providing advice on a range of communication disorders to other professionals and families both within schools / clinic
- Developing and maintaining clinical skills and knowledge in a range of communication disorders to enable the supported management of a caseload of children and young people
- Planning appropriate evidence based therapeutic intervention, making judgements about type and timing of treatment in collaboration with education staff/ school/ nursery / home as appropriate
- Delivering group and individual therapy as required
- Providing regular written and verbal advice, reports and therapy programmes to education staff, parents and other health professionals
- Providing families with advice and training to support the management of intervention and ensure generalisation of targets
- Evaluating treatment outcomes using a range of therapeutic and educational frameworks
- Providing discharge reports as needed

Professional Responsibilities:

- Managing a caseload whilst recognising own professional boundaries and accessing supervision, advice and support when necessary
- Maintaining up to date and accurate case notes in line with professional standards and Small Talk policies
- Collecting clinical data and writing reports for Annual Reviews and for other reports as required
- Supporting service improvements in collaboration with the team
- Participating in regular service audits, e.g. of case notes and reports
- Caring for and maintaining equipment ensuring standards of infection control and safety are maintained
- Demonstrating clinical effectiveness by use of evidenced based practice and outcome measures
- Recognising and demonstrating commitment to professional development and the acquisition of further skills and knowledge relating to a clinical area
- Adhering to local and national standards and guidelines relating to Professional Practice and maintaining registration with the Health and Care Professions Council
- Working with multi disciplinary team members (e.g., NHS SaLTs, OTs, EPs,

teachers) as required

- Providing relevant in-service training to school staff and parents, via presentations and talks on topics related to the role of the speech and language therapist, communication and therapy as needed. To reflect on and evaluate training provided
- Managing own time appropriately and independently prioritising tasks in order to carry out clinically related administrative duties relevant to the caseload
- Undertake other duties as reasonably directed

1/10 2023